

CODE OF ETHICS AND PRACTICES

- I. Implement, follow and monitor an appropriate standard of Risk Management and Quality Assurance practices with an overall focus on being No1 in Safety and Service at all times.
- II. Be cognisant of our obligations to our clients and to deliver cost effective quality systems and service indicative of industry best practices.
- III. Engage competent highly trained specialists to evaluate the technical requirements of specifications and the technical merits of works and to deliver to the client, a project which is correctly engineered, completed on time, within budget and with minimisation of life cycle costs with minimum impact to the environment
- IV. Meet all contractual and legal obligations including compliance with the Safety Management Plan, Statutory Requirements, Australian Standards and Codes of Practice. In particular, those which apply to environmental and health and safety issues.
- V. Implement and maintain correct business and management practices, together with adequate asset backing, to ensure financial accountability, financial stability and long term sustainability.
- VI. Promote the best interests of the community and the environment by ensuring that clients are aware of the effect of new developments in technology, materials and systems.
- VII. Encourage education, training and advancement of employees including apprentices, tradespersons, engineers and administration staff to ensure a competent and multi-skilled workforce within equal opportunity guidelines.
- VIII. Maintain integrity and honour requirements of confidentiality, and to observe the highest standards of business principles so as to prevent deceptive, misleading or other improper conduct.
- IX. Follow and encourage the adoption of proper tendering practices in accordance with the relevant Australian Standards and Codes.



David Jones

Managing Director