

HSEQ Policy

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## H.S.E.Q. INTEGRATED SYSTEM POLICY

Our Integrated System Policy covers all H.S.E.C. requirements of maintaining a Health, Safety, Environment and Quality Management System.

Airconstruct H.V.A.C. specialises in design, construction, integration and maintenance of air conditioning and ventilation systems for commercial, infrastructure, government and mining facilities. We often execute work in elevated risk environments, so this aspect of our operation is always in focus.

Airconstruct H.V.A.C. is committed to upholding safe, healthy and environmentally responsible workplaces and providing safe and environmentally responsible systems of work. We are also committed to utilising appropriate systems to meet the needs and expectations of our clients.

## To meet our health, safety, environment and quality commitments, we will:

- Ensure the health and safety of ourselves and others is always our priority.
- Provide the necessary information, instruction and training that enable all employees and stakeholders to understand their responsibilities for health, safety, environment and quality.
- Identify, assess and control safety and environmental risks and hazards by utilising appropriate risk management tools and techniques.
- Eliminate, mitigate or remediate the environmental impacts of our activities.
- Work with our clients to help them achieve their health, safety and environmental objectives and obligations.
- Comply with relevant legislation, standards and codes of practice that govern our activities.
- Set measurable objectives and targets and regularly monitor and review our performance and implement changes that support continuous improvement.
- Maintaining, monitoring, reviewing, auditing and continually improving management systems.
- Providing sufficient and suitable resources to implement and maintain management systems by engaging suitably qualified, skilled, and experienced people.
- Educating and training to continually improve the skills of our people, awareness and knowledge of health, safety, environment and quality issues and best practices.
- Identifying, reporting, investigating and resolving all non-conformances and taking action to prevent recurrence.
- Establishing, reviewing and communicating performance measures and acting to improve outcomes.
- Comply with client requirements when performing work on their sites.

**David Jones** 

Director